



Connecting Disconnected Data®

POSITION OPENING

Job Title: Vice President of Engineering

Reports: SVP of Strategy & Platform

SUMMARY:

The VP of Engineering will work closely with product management and Senior Leadership to deliver on multiple platform roadmaps. This person must understand the needs and expectations of a software technology company going through a platform transformation and have expertise in a variety of areas, including the ability to work with all layers involved in computer software development. The VP of Engineering will lead the full stack development team including all engineering and technology resources (both internal and contractor) and guide them to execute on the company's vision.

- Participate in strategy and operational process as a member of the Medical Sr leadership team.
- Participate in company strategic business planning and identify technology other business implications, opportunities, and change initiatives to meeting strategy plans and growth initiatives.
- Responsible for the execution of Medical software and technology roadmaps.
- Responsible for maintaining Medical infrastructure including both datacenter and cloud-hosted systems.
- Responsible for coordinating with legal, security, compliance, and technology departments of the business.
- Lead the engineering team and the department's operational planning, which includes fostering innovations, organizing, and planning projects, prioritizing initiatives, and negotiating resource allocation in support of an integrated technology road map.
- Managing the complete software development process from conception to deployment including overseeing and guiding the analyzing, writing, building, and deployment of software.
- Build a strong service-oriented culture with a willingness to change priorities as business needs evolve.
- Facilitate engineering efforts to meet the company's commitment to compliance and those ethical and compliance values that are reflected in the Compliance Program.
- Recognizes new developments in information systems technology and anticipates organizational modifications.
- Ensure the security and protection of corporate information systems and equipment, align IT risk management initiatives, and lead all disaster recovery plans.
- Responsible for negotiations in third-party technology agreements and managing all renewals.
- Identify organizational protection goals and objectives, ensuring they are consistent with the organization's strategic plans.
- Setting business's technical vision and leading the company's technological development.



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- Establish strategic service provider partnerships and effective IT vendor management disciplines.
- Oversee the administration of maintenance, licensing, and purchase of all information technology software systems.
- Analyze all business objectives and recommend solutions to all engineering investments.
- Works with product and sales teams in a collaborative manner to ensure projects are utilizing corporate policy.

EDUCATION, KNOWLEDGE AND SKILLS:

- Bachelor's degree required.
- Demonstrated abilities in executive-level leadership and management.
- Knowledge of full stack development including: .Net, JavaScript, Java, SQL.
- Knowledge and experience with HIPAA, HITRUST, HL7 and other medical standards.
- Demonstrated organization, facilitation, written and oral communication, and presentation skills.

PHYSICAL DEMAND:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is occasionally required to stand and walk. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

SECURITY ROLES / RESPONSIBILITY:

- **Protected Health Information ("PHI")** Internal, by exception - This position may have access to and be responsible for the security of PHI/PI on an incidental basis.
- **Protected Health Information ("PHI")** by customer request - This position may have access to and be responsible for the security of PHI/PI on a daily basis.
- **Human Resource Information** - This position may have access to and be responsible for the security of information including salary, insurance, reviews, resumes.
- **Support Admin** - This position may have access to and be responsible for supporting customer technical needs, which may include securing customer's sensitive technical information.
- **System Admin** - This position may have access to and be responsible for the security of root access to Vyne's infrastructure.
- **Application Admin** - This position may have access to and be responsible for securely



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administering user access to corporate applications.

Vyne provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, genetics, or veteran status. In addition to federal law requirements, Vyne follows applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.

Internal applicants must be in their current position a minimum of six months and have no active warnings in their file. All interested applicants should notify Leslie Lyons in writing or via email at Leslie.lyons@vynecorp.com. Candidates will be required to complete an Internal Job Opportunities Application Form and obtain their supervisor's approval.